

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 7, 2003, were as follows: Average increases of 25 cents (3.0 percent) for Level 1 and 34 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	61	7.84	9.52	6.64
CASHIER-CHECKER	37	7.88	10.90	6.15
DESK CLERK	49	9.29	10.86	8.00
NF - 2				
SECRETARY	16	12.12	15.52	10.01
ACCOUNTING TECHNICIAN	7	12.96	15.89	10.04
NF - 3				
EXECUTIVE SECRETARY	3	16.73	18.96	14.01
BOOKKEEPER	5	15.42	20.88	12.50

WAGE AREA : #167 Newport, Rhode Island
 ORDER DATE : January 3, 2003
 SURVEY : #018/022-36